

Charter of Conduct and Action Guidelines

Educational Institutions must always respond to the mandate of society, operate soundly and also continuously develop. The Educational Corporation of Kyoto Sangyo University, Kyoto Sangyo University, Kyoto Sangyo University Junior High School and Senior High School and Sumire Kindergarten, as well as all faculty and staff* declare to act responsibly by following the “Charter of Conduct and Action Guidelines” below.

Charter of Conduct

- The Educational Corporation of Kyoto Sangyo University, Kyoto Sangyo University Junior High School and Senior High School, Sumire Kindergarten, as well as all faculty and staff are fully aware of the “Founding Principles”, “Educational Philosophy”, “School Precepts”, and “Practical goals” and will work diligently to nurture persons who are able to play an active role in global society with high moral standards and proper judgment of situations.

Action Guidelines

We, Kyoto Sangyo University, Junior High School, Senior High School, Sumire Kindergarten, as well as all faculty and staff will

- work hard to nurture individuals in accordance with the Constitution of Japan, the Basic Act on Education, the Private School Act, as well as following the “Founding Principles”, “Educational Philosophy”, “School Precepts”, and “Practical Goals”. In addition to this, we will actively conduct research and external cooperation in order to contribute to our society and industry.
- strive for self-development and collaboration between faculty and staff and play a positive role in improvement and reorganization of educational research in order to respond to global trends and the demands of Japanese society.
- not only observe the laws and regulations of Japan, but also the donation act of this corporation, and the work rules, provisions and the employment guidelines at the university, junior and senior high school and kindergarten, as well as act on public ethics and rules in order to improve faith in the institution as a fair and reliable educational institution.

(*)Faculty and staff here refers to all faculty and staff including senior university officers, fixed-term staff and all other full-time and temporary staff.