

Kyoto Sangyo University SOGI (Sexual Orientation and Gender Identity) Policy

Sexual Orientation and Gender Identity both exist on a spectrum. To ensure protection from discrimination and prejudice and to create a society respectful of diversity, it is important that universities build awareness and understanding of SOGI issues.

Kyoto Sangyo University's mission is to nurture people responsible for building our society. Our educational goal is to "nurture people with a spirit that contributes to the well-being and peace of all humankind" while contributing to society and respecting human rights. With reference to Koyama Style 2030, we declare that we respect and promote diversity in both educational and research fields. Based on this mission, the following five action points have been established as the basic principles for respecting diversity of sexual orientation and gender identity:

1. Recognize that LGBTQIA+ individuals exist and respect their freedom and choices.
2. Eliminate discrimination and unfair treatment. Protect the right of all individuals to learn and work at our university. Ensure fair admission and enrollment of students and support them through study, graduation and career choice, regardless of sexual orientation or gender identity.
3. Provide opportunities to deepen understanding of SOGI diversity with the aim of eliminating discrimination and prejudice. Provide consultation and support.
4. Create a cooperative environment where all individuals can enjoy rich relationships and raise their voices for consideration and support.
5. Protect privacy and prevent harassment such as discriminatory behavior and outing.